

BENSLOW MUSIC

EQUALITY AND DIVERSITY MONITORING FORM

Benslow Music wants to meet the aims and commitments set out in its Equality, Diversity & Inclusion policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the diversity of applicants.

The organisation needs your help and co-operation to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.

If you have any questions about the form, please contact ria.humphrey@benslowmusic.org.

Please return the completed form with your application.

1. Are you:

Female	<input type="checkbox"/>	Male	<input type="checkbox"/>	Non-binary	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>	Prefer to self-describe, please write in:			

2. Is the gender you identify with the same as your sex registered at birth?

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
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3. What is your age?

18-24	<input type="checkbox"/>	25-29	<input type="checkbox"/>	30-34	<input type="checkbox"/>	35-39	<input type="checkbox"/>	40-44	<input type="checkbox"/>	45-49	<input type="checkbox"/>
50-54	<input type="checkbox"/>	55-59	<input type="checkbox"/>	60-64	<input type="checkbox"/>	65+	<input type="checkbox"/>	Prefer not to say		<input type="checkbox"/>	

4. What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box. (Descriptions are taken from the 2021 Census in England and Wales.)

Asian or Asian British

Bangladeshi	<input type="checkbox"/>	Chinese	<input type="checkbox"/>	Indian	<input type="checkbox"/>
Pakistani	<input type="checkbox"/>	Any other Asian background, please write in:			

Black, African, Caribbean or Black British

African	<input type="checkbox"/>	Caribbean	<input type="checkbox"/>		<input type="checkbox"/>
Any other Black, African or Caribbean background, please write in:					

Mixed or Multiple ethnic groups

White and Asian	<input type="checkbox"/>	White and Black African	<input type="checkbox"/>	White and Black Caribbean	<input type="checkbox"/>
Any other Mixed or Multiple ethnic background, please write in:					

White

British/English/Northern Irish/Scottish/Welsh		Gypsy or Irish Traveller		Irish	
Any other White background, please write in:					

Other ethnic group

Arab		Any other ethnic group, please write in:			
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5. Do you consider yourself to have a disability or health condition?

Yes		No		Prefer not to say	
What is the effect or impact of your disability or health condition on your work? Please write in here:					

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss with the manager running the recruitment process.

6. What is your sexual orientation?

Asexual		Bisexual		Gay or Lesbian	
Heterosexual/Straight		Pansexual		Undecided	
Prefer not to say		If you prefer to use your own identity, please write in:			

7. What is your religion or belief?

Buddhist		Christian		Hindu	
Jewish		Muslim		Sikh	
No religion or belief		Prefer not to say			
If you prefer to use your own identity, please write in:					

8. Do you have caring responsibilities? If yes, please tick all that apply

Primary carer of a child/children (under 18)		Primary carer of disabled child/children	
Primary carer of disabled adult (18 and over)		Primary carer of older person	
Secondary carer (another person carries out the main caring role)		None	
Prefer not to say			

9. How did you hear about this role?

Benslow Music email		Benslow Music website		Recruitment agency	
Social Media		Job site (please specify):			
Job centre		Somewhere else (please specify):			

